

Supporting Disabled People in the Workplace

Event to be held in Central London | Tuesday, 27th June 2017

- 11.00 **Chair's Introduction**
- ⇒ **Professor Kim Hoque**, Industrial Relations Research Unit, Organisation & HRM, Warwick Business School
- 11.05 **Policy & Legal Context: Government Actions, Reasonable Adjustments & Employment Law**
- *The Work, Health & Disability Green Paper* & Government actions to help employers
 - Reasonable adjustments and when should they should be applied
 - Legal requirements during recruitment, performance management & managing sickness absence
- ⇒ **Susan Belgrave**, *Employment Barrister, 7 Bedford Row Chambers*
- ⇒ **Philip Connolly**, *Policy & Development Manager, Disability Rights UK*
- 12.00 **Recruiting People with a Disability or Health Condition**
- Engaging people when advertising opportunities
 - Understanding unconscious bias and avoiding panels recruiting in their own image
 - Making sure roles are appropriate & contain the right level of support
- ⇒ **Natasha Broomfield-Reid**, *Head of Development, Equal Approach*
- ⇒ **Geraldine Scott-Smith**, *Head of Communications & Public Affairs, Pluss*
- 13.00 **Networking Lunch**
- 13.45 **Retaining People with a Disability or Health Condition**
- Creating supportive workplace cultures & the role of networks and champions
 - Supporting people to reach their full potential
 - Good practice in helping support colleagues with mental health challenges
- ⇒ **Diane Lightfoot**, *Chief Executive Officer, Business Disability Forum*
- ⇒ **Claire Harvey**, *Chief Executive, Diversity Role Models*
- ⇒ **Deborah Lane**, *Head of Business Development, Remploy*
- 15.00 **Understanding Dyslexia Workshop with Inclusive Employers**
- A major issue facing employers, take part in this practise based workshop to better understand Dyslexia & how to respond
- ⇒ **Rosie Clarke**, *Senior Inclusion & Diversity Consultant, Inclusive Employers*
- 16.00 **Event Close**

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