

Preventing Workplace Bullying & Harassment

[Etc. Venues, One Drummond Gate, Pimlico, London, SW1V 2QQ](#) | 12th April 2018

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction ⇒ <i>Sharon Pegg, Diversity & Inclusion Consultant</i>
11.05	Legal Context <ul style="list-style-type: none">• Defining bullying & harassment in an employment context• The legal responsibilities of employers to protect their workers• Establishing and communicating clear and effective grievance and disciplinary procedures• Responding to bullying and/or harassment complaints ⇒ <i>Paula Rome, Partner, Shoosmiths</i>
11.50	Changing Attitudes & Cultures: Developing A Whole Organisation Response <ul style="list-style-type: none">• Highlighting the characteristics of workplace cultures that promote wellbeing• Improving ways of reporting incidents & accessing help and support• The role of managers in tackling bullying & harassment• Training staff to be aware of and challenge inappropriate behaviour ⇒ <i>Mark Anderson, CEO and Founder, National Anti-Bullying Workplace Award</i>
13.15	Networking Lunch
14.00	Best Practice Case Studies <ul style="list-style-type: none">• Implementing a clear policy• Increasing awareness of support offered• Handling difficult conversations appropriately• Taking concerns seriously & sensitively ⇒ <i>Jackie Dolan, Principle Trainer, NNTC</i>
14.45	Interactive Workshop led by Inclusive Employers ⇒ <i>Debbie Epstein, Senior Inclusion & Diversity Consultant, Inclusive Employers</i>
15.45	Event Close

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