

# Tackling Sexual Harassment in the Workplace 2018

Central London (Zone 1) | Thursday 22 November 2018

10.15 **Registration & Morning Refreshments**

11.00 **Chair's Introduction**

11.05 **Keynote Session– The EHRC's Sexual Harassment in the Workplace Inquiry**  
⇒ *Sue Coe, Head of Employment, EHRC*

11.30 **Putting sexual harassment at the top of the agenda: changing attitudes and cultures**

- Increasing employer recognition, knowledge and responsibility around sexual harassment in the workplace
- The need for strong incentives to tackle inaction
- Encouraging a culture of openness and relieving the burden on the individual
- Changing expectations about behaviour and training staff to be aware of actions constituting harassment
- The role of senior and middle management in stamping out sexual harassment

12.30 **Improving enforcement processes: supporting victims of sexual harassment**

- Writing and communicating a clear sexual harassment policy
- Developing effective reporting procedures and relieving the burden off the individual, including access to anonymous reporting
- Handling difficult conversations effectively and with sensitivity
- Developing an effective means of response to allegations
- The challenges surrounding the tribunal system and the suggested next steps to increase effectiveness

⇒ *Rachel Reeves, Counsel, Allen & Overy*

13.15 **Networking Lunch**

14.15 **Best practise: stamping out sexual harassment in your workplace**

- Increasing awareness of the support available to victims inside and outside the workplace
- Tackling all levels and forms of inappropriate behaviour
- Giving victims the confidence to come forward
- Investigating allegations in a fair and timely manner
- Creating a relationship of trust between employer and employee

15.45 **Event Close**

[Register Online](#) | [Download MS Word Booking Form](#)

For more information contact [Customer.Services@westminster-briefing.com](mailto:Customer.Services@westminster-briefing.com) | 0207 593 5657

## Booking Form

Pricing (excl. VAT)	
Private Sector	1 Place: £295   2+ Places: £245 each
Public Sector	1 Place: £245   2+ Places: £195 each
Not for Profit	1 Place: £195   2+ Places: £145 each

Delegate Details				
Delegate Name	Position	Email	Briefing Title	Date
1.			Tackling Sexual Harassment in the Workplace 2018	22.11.18
2.				
3.				
Total number of places:				

Booker Details	
Name:	
Position:	
Organisation:	
Address:	
Telephone:	
Email:	

Method of Payment - please tick

<input type="checkbox"/>	Please <u>invoice</u> my organisation for £ ..... + VAT (at 20.0%)	Quote P/O No:	
--------------------------	--	---------------	--

If you have a Westminster Briefing Loyalty code please enter it here:

<input type="checkbox"/>	I wish to pay by <u>credit card</u> VISA, MASTERCARD OR GPC card
--------------------------	--

Name on Card:		Credit/GPC Card Number:	
Valid From:		Expiry Date:	
3-digit Security Code:		Telephone Number of Cardholder:	

Invoice Details - if different from above

Name :		Position:	
Organisation:			
Cost Centre Code:			
Address:		Email:	
ACCOUNTS Telephone:			

I/We agree to notify you of all cancellations and changes in writing no later than 30 days prior to the date of the event. I/We further agree to pay £150 administration charge per place on cancellation. If registration or cancellation is received less than 30 days prior to the date of the conference the full delegate fee is payable, however a substitute may be sent.

PLEASE NOTE WE INVOICE UNDER THE NAME "DODS PARLIAMENTARY COMMUNICATIONS"

Signed / Name: \_\_\_\_\_ Date: \_\_\_\_\_

Please return by fax to **020 7593 5501** or by email to [Customer.Services@westminster-briefing.com](mailto:Customer.Services@westminster-briefing.com)