

# Employment Contracts, Low Pay & Gap Reporting Under the New Government

Event to be held in Central London | 13th September 2017

10.15 **Registration & Morning Refreshments**

11.00 **Chair's Introduction**

11.05 **The Taylor Review: Findings and Implications**

- Why the review was held
- What it shows about employment practices in the UK
- Recommendations to further improve employee rights and benefits

⇒ *Matthew Taylor, Author, Taylor Review*

11.45 **Employment Contracts: Recent Policy Developments**

- Reforming zero-hour contracts
- Introducing a 'right to request' fixed hours
- Responding to requests for change
- A best practice case study for delivering more flexible contracts to employees

13.00 **Networking Lunch**

13.45 **Low Pay: Preparing for Increases**

- Changes to the National Minimum Wage and planned increase to 2020
- Alterations to apprenticeship pay after the first year
- How your organisation can prepare

14.45 **Gap Reporting: Duties and Regulations**

- The introduction of new regulations for gender pay gap reporting
- Outlining the six measures used for calculating wage gaps
- The implications of publishing reports and repercussions for non-compliance
- What employers can do to reduce pay disparity moving forward

15.30 **Event Close**

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