

# Improving Trans Equality in the Workplace

Central London (Zone 1) | Thursday 13 December 2018

## 11.00 Chair's Introduction

## 11.15 Policy & Legal Overview- an employer's duty to their trans staff

- The discrimination faced by trans people in the workplace
  - An employer's legal duties of protection according to the Equality Act 2010 and the Gender Recognition Act 2004
  - What trans staff expect from employers
  - The Government's approach & good practice guidance
- ⇒ **Morgan Page**, Client Account Manager, Stonewall
- ⇒ **Simon Croft**, Professional Services Lead, Gendered Intelligence

## 13.00 Networking Lunch

## 13.45 Good practice- Recruiting & Retaining Trans Staff

- Addressing bias in the recruitment process
  - Creating an inclusive workplace which attracts a trans workforce
  - Changing an organisation's working culture
  - Providing adequate support for trans employees
- ⇒ **Karen Cooke**, Chair of Enfys, Cardiff University
- ⇒ **Natasha Broomfield-Reid**, Director, Diverse Matters
- ⇒ **Leng Montgomery**, Diversity and Inclusion Executive, Sainsburys

## 15.30 Event Close

## Improving Trans Equality in the Workplace

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