

# Tackling the Gender Pay Gap

Central London | 27 November 2018

10.15 Registration & Morning Refreshments

11.00 Chair's Introduction - **Maria Tonks**, Diversity and Inclusion Specialist

11.05 Gap Reporting: Duties and regulation

- Legal obligations to report gender pay differences
  - Outlining the six measures used for calculating wage gaps
  - The implications of publishing reports and repercussions for non-compliance
- ⇒ **Paula Rome**, Partner, Shoosmiths LLP

11.45 The implications of the pay gap and how employers can respond

- How pay gaps can lead to mistrust and reduced recruitment and retention
  - What employers can do to reduce pay disparity moving forward
- ⇒ **Sam Smethers**, Chief Executive, The Fawcett Society
- ⇒ **Professor Michelle Ryan**, Professor of Social and Organisational Psychology, Exeter University

13.00 Networking Lunch

14.00 Bridging the gap

- Redesigning your recruitment strategy to attract a diverse pool of applicants
  - Developing a sustainable female talent pipeline
  - Engaging the whole organisation in the journey towards inclusion
  - Enabling a culture change to bridge your gender pay gap for the long term
- ⇒ **Nikki Geaves**, Inclusion and Diversity Lead, Essex County Fire and Rescue Service
- ⇒ **Debbie Epstein**, Senior Inclusion & Diversity Consultant, Inclusive Employers
- ⇒ **Emma Shute and Jenny Pollock** Directors, Founders & Coach's, Women to Work

15.30 Event Close

[Register Online](#)

For more information contact [Customer.Services@westminster-briefing.com](mailto:Customer.Services@westminster-briefing.com) | 0207 593 5657

## Booking Form

Pricing (excl. VAT)	
Private Sector	1 Place: £295   2+ Places: £245 each
Public Sector	1 Place: £245   2+ Places: £195 each
Charity Sector	1 Place: £195   2+ Places: £145 each

Delegate Details				
Delegate Name	Position	Email	Briefing Title	Date
1.			Tackling the Gender Pay Gap	27.11.18
2.				
3.				
Total number of places:				

Booker Details	
Name:	
Position:	
Organisation:	
Address:	
Telephone:	
Email:	

Method of Payment - please tick

Please invoice my organisation for £ ..... + VAT (at 20.0%)

Quote P/O No:

If you have a Westminster Briefing Loyalty code please enter it here:

I wish to pay by credit card VISA, MASTERCARD OR GPC card

Name on Card:		Credit/GPC Card Number:	
Valid From:		Expiry Date:	
3-digit Security Code:		Telephone Number of Cardholder:	

Invoice Details - if different from above

Name :		Position:	
Organisation:			
Cost Centre Code:			
Address:		Email:	
ACCOUNTS Telephone:			

I/We agree to notify you of all cancellations and changes in writing no later than 30 days prior to the date of the event. I/We further agree to pay £150 administration charge per place on cancellation. If registration or cancellation is received less than 30 days prior to the date of the conference the full delegate fee is payable, however a substitute may be sent.

PLEASE NOTE WE INVOICE UNDER THE NAME "DODS PARLIAMENTARY COMMUNICATIONS"

Signed / Name:

Date:

Please return by fax to **020 7593 5501** or by email to [Customer.Services@westminster-briefing.com](mailto:Customer.Services@westminster-briefing.com)