

## Understanding and Using Positive Action in the Workplace

[Etc.venues One Drummond Gate, Victoria, London, SW1V 2QQ](#) | 17 January 2019

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction– <i>Jagtar Singh, Diversity and Inclusion Specialist</i></b>
11.05	<b>Understanding positive action</b> <ul style="list-style-type: none"><li>• What is positive action?</li><li>• Demonstrating when and why positive action may need to be used</li><li>• Making your intentions in using positive action clear and avoiding perceptions of bias</li><li>• The benefits of using positive action to create a more representative workforce</li></ul> ⇒ <b><i>Julie Dennis, Head of Diversity &amp; Inclusion, ACAS</i></b> ⇒ <b><i>Helen Maxwell, Diversity and Inclusion Lead- Recruiting, South Yorkshire Police</i></b>
12.15	<b>The legalities of positive action</b> <ul style="list-style-type: none"><li>• Using positive action in accordance with the Equality Act</li><li>• Overview of when positive action can be used</li></ul> ⇒ <b><i>Professor Chantal Davies, Professor of Law, Equality and Diversity, University of Chester</i></b>
13.00	<b>Networking Lunch</b>
14.00	<b>Best practise in using positive action</b> <ul style="list-style-type: none"><li>• <b>Using positive action in recruitment internally</b><ul style="list-style-type: none"><li>* Situations where positive action can be used</li><li>* Best practise example</li></ul>⇒ <b><i>Debbie Epstein, Senior Inclusion &amp; Diversity Consultant, Inclusive Employers</i></b></li><li>• <b>Using positive action in recruitment externally</b><ul style="list-style-type: none"><li>* Situations where positive action can be used</li><li>* Best practise example</li></ul>⇒ <b><i>Ronald Lawrence MBE, Crime and Intelligence Command, Nottinghamshire Police HQ</i></b></li></ul>
15.30	<b>Event Close</b>