

## Supporting Neurodiversity in the Workplace

Central London (Zone 1) | 28 March 2019

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b>
11.05	<b>Keynote- Implementing the Neurodiversity at work report</b> ⇒ <i>Ed Thompson, CEO, upmize and Co– Author, Neurodiversity at Work</i>
11.30	<b>What is Neurodiversity?</b> <ul style="list-style-type: none"><li>• Neurodiversity explained– what it means and why it matters</li><li>• The social model of disability and how to challenge the stigma</li><li>• The benefits of a neurodiverse workplace on an individual basis as well as for the wider organisation</li><li>• Learning your legal obligations to support your neurodiverse staff as per the Equality Act</li></ul> ⇒ <i>Natasha Broomfield– Reid, Director, Diverse Matters and Dan Aherne, Director, Adjust</i> ⇒ <i>Tiggy Clifford and Emma Whiting, Partners, Torque Law</i>
13.00	<b>Networking Lunch</b>
14.00	<b>How to build a neurodiverse workplace</b> <ul style="list-style-type: none"><li>• Raising awareness in your organisation and changing your workplace culture</li><li>• Making your people management approach neurodiversity smart– focusing on individual strengths</li><li>• Common neurodivergent thinking styles and how to benefit from them</li><li>• Challenges regularly faced by neurodivergent individuals and how you can support them</li><li>• Creating an inclusive recruitment process</li><li>• How to make reasonable adjustments to the work environment</li></ul> ⇒ <i>Emma Kearns, Employment and Enterprise Manager, The National Autistic Society</i> ⇒ <i>Tom Neil, Content writer, ACAS</i>
15.30	<b>Event Close</b>