

# Tackling the Ethnicity Pay Gap

Etc.venues One Drummond Gate, Victoria, London | 24th January 2019

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's introduction</b> ⇒ <i>Jagtar Singh OBE, Diversity and Inclusion Consultant</i>
11.05	<b>The implications of the pay gap and how employers can respond</b> <ul style="list-style-type: none"><li>• How pay gaps can lead to mistrust and reduced recruitment and retention</li><li>• What employers can do to reduce pay disparity moving forward</li><li>• Understanding the reasons for the gap and holding ourselves accountable to make change</li></ul> ⇒ <i>Diane Greyson, Director, Equilibrium Mediation</i> ⇒ <i>Senior Representative, Equality and Human Rights Commission</i> ⇒ <i>Sandra Kerr, Director of Race, Business in the Community</i>
12.30	<b>Gap reporting- how will it work?</b> ⇒ <i>Adrian Hyryalainen-Trett, Global Development &amp; Knowledge Officer, Employers Network for Equality &amp; Inclusion (enei)</i>
13.00	<b>Networking lunch</b>
14.00	<b>Bridging the gap</b> <ul style="list-style-type: none"><li>• Developing a sustainable talent pipeline</li><li>• Achieving a positive culture of equality in an organisation</li><li>• Building robust procedures which improve balance across all levels</li><li>• Enabling culture change to bridge your ethnicity pay gap for the long term</li></ul> ⇒ <i>Asif Sadiq MBE, Head of Diversity, Inclusion and Belonging, The Telegraph</i> ⇒ <i>Michelle Gyimah, Gender Pay Gap Consultant</i>
15.30	<b>Event close</b>